



தமிழ்நாடு அரசு கல்லூரி ஆசிரியர் கழகம்

பேரா. நரசிங்கம் நிலையம், 2, சைடோசி தெரு, திருவல்லிக்கேணி, சென்னை-5. தொ.பே. 2851 6573, Tel.&Fax: 2841 4354

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துணைத் தலைவர்

முனைவர். உஷாக்கோத்தம்
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மகளிர் ஒருங்கிணைப்பாளர்

தோழியே! தோழியே!

வணக்கம். இயக்கத்தின் தொடர் நடவடிக்கைகளின் காரணமாக இந்த கல்வி ஆண்டிற்கான கலந்தாய்வு விருப்ப இடமாறுதல் நடைபெற உள்ளது. இந்த இடமாறுதலுக்கான வழிகாட்டு நெறிமுறைகள் என்பது 2004 - 2005 ஆண்டுகளில் நடைபெற்ற கலந்தாய்வு இடமாறுதலின்போது வெளியிடப்பட்ட அரசாணை எண்.G.O.Ms.No.484 Higher Education (E2) Department dated 08.09.2004இல் தெரிவிக்கப்பட்டுள்ளவாறு இந்த கல்வி ஆண்டில் பின்பற்றப்படும் என உயர்கல்விச் செயலர் சுற்றறிக்கை அனுப்பி உள்ளார்.

மேற்குறிப்பிடப்பட்டுள்ள உயர்கல்விச் செயலர் கடிதம் மற்றும் அரசாணை 484 ஆகியவை தற்போது நமது இணையதளத்தில் வெளியிடப்படுகின்றது.

இதனைத் தொடர்ந்து விரைவில் ஒவ்வொரு கல்லூரியிலும் துறைவாரியாக உள்ளக் காலிப்பணியிடங்களின் பட்டியலும் நமது இணையதளத்தில் வெளியிடப்படும்.

உயர்கல்வி அமைச்சர், கல்லூரிக்கல்வி இயக்குநர் ஆகியோர்களிடம் காலிப்பணியிடங்களை முன்கூட்டியே வெளியிட்டு அதனடிப்படையில் இடமாறுதலுக்கான விண்ணப்பத்தை பெற வேண்டும் என தெரிவித்துள்ளோம். இதனைச் செய்திடுவதாக கூறியுள்ளனர்.

கல்லூரிகளுக்கு இடமாறுதல் வேண்டுகோள் விண்ணப்பிக்குமாறு கல்லூரிக்கல்வி இயக்குநரிடம் இருந்து செயல்முறைகள் விரைவில் வெளியாக உள்ளது. கல்லூரிக் கல்வி இயக்குநரக இணையதளத்திலும் (tndce.gov.in) வெளியாகும். இவ்வறிவிப்பிற்குப் பின்னர் காலிப்பணியிடங்களுக்கு மட்டும் விண்ணப்பிக்க வேண்டும் என்பதையும் தெரிவித்துக் கொள்கின்றோம்.

தோழமையுடன்

கே.ஜி.பழனி
தலைவர்.



Higher Education (F2) Department
Secretariat, Chennai – 9.

Letter No.9658/F2/2011 dated.02.06.2011.

From
Dr R.Kannan, I.A.S.,
Principal Secretary to Government.

To

The Director of Collegiate Education,
Chennai – 6

Madam,

Sub: Collegiate Education Department – Government Arts and Science colleges and College of Education – Guidelines for General transfer of teachers for the academic year 2011-12 – Instructions – Issued.

Ref: GO Ms.No.484, Higher Education dated 8.9.2004

In the Government Order cited, the Government introduced a counselling for transfer in the matter of college teachers working in the constituent colleges. Accordingly, all college teachers requesting transfer will be counselled and after assessing the requests of college teachers with reference to the availability of vacancies and the situation of the respective colleges, the transferring authority (the Government /Director of Collegiate Education) will effect thereafter transfer taking into account the guidelines prescribed in the above Government order.

2. There have been reports recently of non transparency and problems in transfer of college teachers. With a view to solve the problem the Government have decided that the procedure adopted for the academic year 2004-2005 ordered in the G.O. cited be strictly followed for the academic year 2011-12. All vacancies are ordered to be displayed on the Electronic screen as used in Engineering seats counselling and using the software used in such counselling *mutatis mutandis*.

p.t.o

3) I am therefore to request you to adhere guidelines as ordered in para 2 above and to fill up the vacancies by counselling in a totally transparent manner.

Yours faithfully,

for Principal Secretary to Government.

copy to:-

The Private Secretary to Chief Secretary to Government, Chennai-9

The Chief Minister's Office, Chennai-9

The Senior Personal Assistant to Minister (Higher Education), Chennai-9.

GOVERNMENT OF TAMILNADU

ABSTRACT

Collegiate Education Department - Government Arts, Science and Education Colleges - (now Constituent Colleges of respective Universities) - Guidelines for General Transfer of teachers in the academic year 2004-05 - Orders issued.

HIGHER EDUCATION (E2) DEPARTMENT

G.O. Ms.No. 484

Dated 8.9.2004

Read:

1. G.O. Ms.No.199, Higher Education Department, Dated 2.6.2003.
2. From the Director of Collegiate Education, Letter RC No. 19940/ D4/04, dated 11.5.2004, 17.6.2004 and dated 19.8.2004.

ORDER

From the year 2001-02 Government have issued orders for the transfer of teachers through the method of counselling. Certain disadvantages as detailed below, have also been noticed in the process of effecting transfers through this method.

- (i) As the teachers get transferred to places of their choice on the sole criterion of their station seniority through the Counseling method, effecting transfers based on their performance is not possible.
 - (ii) As experienced teachers get transferred to colleges in urban areas according

are deprived of the opportunity of being taught by experienced and efficient teachers.
 - (iii) Teachers working in colleges where the working strength is less than 2/3 of the sanctioned strength, are not able to get transfer in spite of genuine reasons.
 - (iv) College teachers who intend to do research are deprived of this chance as they are not able to get transfer to the college of their choice.
3. Having due regard to the demerits listed above, among others, the Government have decided to introduce a modified form of Counselling in the matter of general transfer of college teachers working in the constituent Colleges. As per this modified form of counselling, all college teachers requesting transfer will be counselled and after assessing the requests of college teachers with reference to the availability of vacancies and the situation of the respective colleges, the transferring authority (The Government / Director of Collegiate education) with effect thereafter transfer taking into account the guidelines prescribed in the annexure to this order.

3. The Director of Collegiate Education is requested to strictly adhere to the guidelines issued in the Annexure to this order. If the transfers are made under request from the concerned college teachers, they are not entitled to claim Transfer Traveling Allowance etc.

/By order of the Governor/

/ true copy /

K. Gnanadesikan Secretary to Government

ANNEXURE to G.O.Ms.No. 484, Higher Education (F2) Department

Dated 08.09:2004

Guidelines for Transfer of College Teachers for the Academic Year 2004-2005

1. The list of all vacancies in all the subjects in the State must be displayed in the notice board of the office of the Director of Collegiate Education, Chennai and in the Counseling Centre.
2. Applications are to be obtained for the notified ,vacancies and they are to be registered in the appropriate register in serial order and the details of such application (name, place for which transfer is sought and the reasons) are to be displayed on the notice board in the Counseling Centre.
3. If there are more than one applicant for the-same vacancy, the following guidelines are to be followed in giving priority.
 - (a) Spouse of persons employed in the Army.
 - (b) Totally visually handicapped;
 - (c) Physically handicapped to the extent of using tricycles or handicapped persons affected in both the legs and walking slowly with calipers;
 - (d) Those who have undergone Heart Surgery, Kidney Trasnplant.
 - (e) Severely affected Cancer patients;
 - (f) Widows
 - (g) Spinsters above 40 years of age;
 - (h) College Teachers working in the same station for two years or more.**
 - (i) Spouse Working

The Priority in the case of the employed spouse is applicable only to employees working in Central, State Government Offices, Government and Aided Schools/ Colleges and Government Public Sector undertakings. The required certificate should be issued by the competent authority. No discrimination is to be made between State Government, Central Government or Public Sector undertakings.
 - (j) Teachers with Ph.D degree working in colleges in the city, where there is no research Department can opt for transfer to a college in the city where there is a research Department provided vacancies exist in that college. If there are more than one applicant, preference will be given to the person who has acquired his/ her Ph.D. degree earlier

(k) Other College teachers

Teachers working in colleges where the working strength of teachers is below 50% of the sanctioned strength in the department concerned are not eligible to get transfer.

The above said guidelines need not be followed in the case of college teachers who have suffered personal tragedies due to death of spouse/ children in accident or on account of some other major ailments / physically or mentally retarded, They may be transferred on request as a special case. However a report should be: sent to the Government in this regard.

If deemed fit or in the public interest or in the interest of the students the transferring authorities can effect transfers of teachers on administrative grounds if warranted. The Government should be kept informed regarding these transfers.

The Government will be the transferring authority in respect of .Principals Grade I / Joint Director of Collegiate Education and Principals Grade-II. However there Will not be any counseling as these posts carry administrative responsibilities.

The Director of Collegiate Education will be transferring authority in respect of other teaching staff including Director of Physical Education and Graduate Librarian for which there will be counseling.

Administrative transfers will be made only when complaints have been enquired into by the Competent Authority and disciplinary action is proposed to be taken on prima facie evidence. The reasons for the administrative transfer are to be recorded in the relevant file.

- (i) Those transferred on account of administrative grounds will not be eligible for transfer for the next three years.
- (ii) Those who have obtained transfer orders on request cannot apply for transfer at least for the next two years. This minimum period will not be applicable in case of those who are promoted.

Mutual transfers cannot be effect in respect of those who have been transferred on administrative grounds. Those who have obtained transfer are not eligible to apply for mutual transfers for another two years.

**K. Gnanadesikan,
Secretary Of Government**

/True Copy/