

JOINT ACTION COUNCIL OF COLLEGE TEACHERS (JAC), TAMIL NADU

- **ASSOCIATION OF UNIVERSITY TEACHERS (AUT)**
- **TAMILNADU GOVERNMENT COLLEGE TEACHERS' ASSOCIATION (TNGCTA)**
- **MADURAI KAMARAJ, MANONMANIAM SUNDARANAR, MOTHER TERESA AND ALAGAPPA UNIVERSITY TEACHERS ASSOCIATION (MUTA)**

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To

08.11.2017

The President/General Secretary,
AIFUCTO.

Dear Comrades,

Fraternal Greetings!

The executive committee meeting of JAC Tamilnadu, which met on 07.11.2017 at Chennai, has resolved to highlight the following issues with regard to VII UGC pay revision Notification of MHRD dated 02.11.2017

1. To urge the GoI, MHRD and UGC to make public the report of the VII UGC Pay review Committee;
2. To urge the MHRD to revive the incentive increments for PhD and M.Phil;
3. To stoutly oppose the designs of MHRD to reduce the share of central grant to States - both percentage of grant (from 80% to 50%) and also for reducing period of grant (from 51 months to 39 months); we should demand 100% central grant for the whole 5 years;
4. The MHRD Notification does not specify about stagnation increment. We should demand stagnation increment.
5. UG College Principal's scale is downgraded to associate professor scale. It should be upgraded to Professors' scale. Moreover, the allowances to principals should be hiked appropriately;
6. There is vast disparity between the entry level pay of assistant professor with Rs.8000 AGP and the entry level pay of Associate professor. This is the biggest anomaly which our younger teachers will surely agitate. We should demand redesigning of the entry level pay of assistant professor with Rs.8000 AGP so as to reduce the gap;

7. To highlight the issue of anti labor policy in deciding the Cost of Inflation points and arriving of DA points. The biggest anomaly that the sum due to under old DA is higher than the Sum due to under new DA points. Through this, we stand to lose. AIFUCTO should bring this matter to the respective forum (Platform of Central TUs)

The Executive of JAC - Tamilnadu further resolves to request the AIFUCTO leadership to launch all forms of struggles including indefinite strike in order to set right the negative issues in the Notification. We assure you that JAC will carry out the action program finalized by AIFUCTO NEC

Thank You

Yours Truly,



(Prof.S.Subbaraju)

Convener, JAC