

COUNTING OF PAST SERVICES

GOVERNMENT OF TAMILNADU

ABSTRACT

Colleges-Government and Aided Colleges-Revision of pay scales to the Teaching staff in Government / Aided Colleges on the basis of recommendation of University Grants Commission - Orders Issued - Further orders on counting of past services as per University Grants Commission guidelines - Issued.

Higher Education (H1) Department

G.O. Ms. No.373

Dated : 14.11.2006

Read :

G.O. Ms. No. 111, Higher Education Department dated 24.3.1999.

ORDER :

In the Government Order first read above, the Government have issued orders to implement the revised scales of pay to the Teaching staff in Government and Aided Colleges on the basis of the recommendations of University Grants Commission in that G.O. it has been indicated under the heading "Counting of past service" that the University Grants Commission has given detailed guidelines regarding counting of past services put by a teacher, code of professional ethics, accountability and model leave rules for College teachers and they will be examined in detail and separate orders will be issued by the Government.

2. The Government have examined the detailed guidelines given by the UGC in this regard in consultation with the Director of Collegiate Education and decided to adopt the guidelines issued by the University Grants Commission.

3. Accordingly the Government issue the following orders to G.O. Ms. No.111, Higher Education Department, dated 24.3.1999 under the heading Counting of past service.

"Previous service, without any break as a Lecturer or equivalent in a University, Colleges, national laboratory or other scientific organized e.g. CSIR, ICAR, DRDO, UGC, ICSSR, ICHR and as a University Grants Commission Research Scientist, should be counted for placement of lecturer in Senior Scale / Selection Grade provided that

- (i) The post was in an equivalent grade / scale of pay as the post of a Lecturer.
- (ii) The qualifications for the post were not lower than the qualifications prescribed by the University Grants Commission for the Post of Lecturer.
- (iii) The candidates who apply for direct recruitment should apply through proper channels;
- (iv) The concerned Lecturers possessed the minimum qualifications prescribed by the University Grants Commission for appointment as Lecturers;

- (v) The post was filled in accordance with the prescribed selection procedure as laid down by the University / State Government / Central Government / Institution's regulations.
- (vi) The appointment was not adhoc or in a leave vacancy of less than one year duration. Adhoc service of more than one year duration can be counted provided:
- (a) the adhoc service was of more than one year duration.
- (b) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
- (c) the incumbent was selected to the permanent post in constitution to the adhoc service, without any break.

(By Order of the Governor)

K. Ganesan
Secretary to Government

To

The Director of Collegiate Education, Chennai-6.

The Director of Legal Studies, Chennai.

The Regional Joint Directors of Collegiate Education through the Director of Collegiate Education

The Principals of all Colleges (Government / Aided)

In Tamil Nadu through the Director of Collegiate Education.

The Member Secretary, Tamil Nadu State Council for Higher Education, Chennai - 5.

The Accountant General (CAS), Chennai-9.

The Pay and Accounts Officer, Chennai-5/35/79.

The Director of Treasuries and Accounts, Chennai-35.

The Director of Local Fund Audit, Chennai-108.

The Director of Madras Institute of Development Studies, Chennai.

The Secretary, School of Social Work, Chennai.

The Secretary, School of Social Work, Chennai.

The Secretary, Ministry of Human Resource Development.

Department of Education, Government of India, New Delhi.

All the Treasury Officers in Districts.

The Finance Department, Chennai-9.

The Law Department, Chennai-9.

Copy to

The Special PA. to Hon'ble Minister for Higher Education, Chennai-9.

The Higher Education (K, F, G, E, D & C Sections), Chennai-9.

// Forwarded / By Order//

Section Officer