

DIRECTORATE OF COLLEGIATE EDUCATION

From
Dr. (Tmt). J. Manjula.,
M.Sc, B.Ed., M.Phil, Ph.D.,
Director of Collegiate Education
Chennai 600 006.

To
1. Regional Joint Directors of Collegiate
Education All Regions
2. Principals of All Government Colleges

Rc.No.1321 /J1 /2012 Dated 10.10.2017

Sir / Madam

Sub: Collegiate Education – implementation of Revised UGC scales of pay and Career Advancement Schemes – Award of CAS for M.Phil / Ph.D holders – clarifications issued – Reg.

Ref: 1. G.O. Ms. No. 111, Higher Education Department, Dated 24.03.1999,
2. This office proceedings Rc.No.1321/J1/2012 Dated 11.12.2012
3. G.O. Ms. No. 350, Higher Education Department, Dated 09.09.2009.
4. UGC D.O letter No.F.12-1/2010-(PS) Dated 17.08.2015

I am to state that the Government in the G.O 1st and 3rd read above, the Government issued orders for implementing Career Advancement Schemes to the teachers working in the Government / Government Aided Colleges.

On scrutiny of some of the proposals received from Government colleges it is found that Career Advancement of AGP Rs.6000 to Rs.7000 is claimed based on the qualification of M.Phil / Ph.D after entry into service.

In certain cases the individuals who have entered into Government service without M.Phil / Ph.D, subsequently, have obtained their Research Degrees like M.Phil / Ph.D within the stipulated period viz four and five years / Six years, have requested to award CAS of AGP Rs.6000 to Rs.7000/- in four years / five years and on the next date of completion of their Research Degrees.

In this connection, it is stated that in the Government order it is mentioned that CAS of AGP Rs.6000 to Rs.7000/- can be awarded for those teachers who have completed M.Phil / Ph.D at the time of entry into service in five years and four

years respectively. However, no mention is made about awarding of Career Advancement for the teachers who have entered into Government service without M.Phil / Ph.D but obtained their degrees within five years / four years after entry into service. Likewise some teachers have completed their Research Degrees within five and six years.

It is pertinent to point out that the UGC in its letter 4th cited has clarified as follows :

“ It is clarified that an Assistant Professor who completes Ph.D or M.Phil Degree within four or five years from the date of his / her appointment shall also be eligible for moving from the AGP of Rs.6000/- to AGP of Rs.7000/- after completion of four and five years of his / her service respectively. Further, if the incumbent acquires Ph.D / M.Phil after completion of 4 years of service / 5 years of service and before 6 years of service respectively, he / she shall be eligible to move to Stage II (AGP Rs.7000) from the date of award of Ph.D / M.Phil degree”.

The Joint Directors of Collegiate Education and Principals of Government colleges are requested to act according to the Guidelines issued by the UGC and send proposals to Directorate in cases of Government colleges and to Joint Directorates in case of Government Aided Colleges for awarding Career Advancement, wherever necessary.

The receipt of this letter should be acknowledged immediately.

Copy to

1. All Officers in Directorate
2. C, D, G, F and I - Sections in Directorate

13/10/17
Director of Collegiate Education

17.10.17