



FINANCE [Pay Cell] DEPARTMENT

G.O.Ms.No.313, Dated 25th October 2017.

(Heyvilambi, Ippasi-8, Thiruvalluvar Aandu 2048)

ABSTRACT

OFFICIAL COMMITTEE, 2017 - Recommendations of the Official Committee, 2017 – **Revision of Pension / Family Pension and Retirement Benefits** - Orders - Issued.

Read the following :-

1. G.O.Ms.No.40, Finance (Pay Cell) Department, dated: 22-02-2017.
2. G.O.Ms.No.189, Finance (Pay Cell) Department, dated: 27-06-2017.
3. G.O.Ms.No.303, Finance (Pay Cell) Department, dated: 11-10-2017.

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ORDER:

In Government Order first read above, Government constituted an Official Committee to examine and make recommendations on revision of scales of pay and allowances for State Government employees and teachers including employees of Local Bodies and revision of pension, family pension and retirement benefits based on the decisions of the Government of India on the recommendations of the Seventh Central Pay Commission.

2. The Official Committee, 2017 has submitted its report to Government on 27-09-2017. The recommendations of the Official Committee, 2017 on revision of pay and allowances has been accepted by the Government and accordingly orders were issued in the Government Order third read above.

3. The Government has carefully examined the recommendations of the Official Committee, 2017 on revision of pension / family pension and other retirement benefits and pass the following orders: -

PART A.

**PENSION / FAMILY PENSION RELATING TO EMPLOYEES WHO
RETIRED / DIED WHILE IN SERVICE BEFORE 1-1-2016**

4. Paragraphs 5 to 13 below shall apply in respect of employees who have retired or died before 1-1-2016.

REVISION OF PENSION / FAMILY PENSION:

5. (1) The Pension or Family Pension, including enhanced family pension, relating to employees who retired or died while in service before 1-1-2016 shall, in the first instance, be revised in the following manner:

- (i) The existing pension / family pension / enhanced family pension **as on 31-12-2015**, including the commuted portion but excluding additional pension applicable to pensioners / family pensioners of age 80 years and more, shall be multiplied by a factor of **2.57** and **rounded off to the next higher ten rupee** to arrive at the revised pension / family pension / enhanced family pension.
- (ii) The ceiling limit for pension, family pension and enhanced family pension shall be revised from Rs.38,500/- to **Rs.1,12,500/-** (i.e. 50% of maximum pay in Pay Matrix of Rs.2,25,000/-), from Rs.23,100/- to **Rs.67,500/-** (i.e. 30% of maximum pay in Pay Matrix of Rs.2,25,000/-) and Rs.38,500/- to Rs.1,12,500/- respectively. Therefore, if the revised pension or family pension or enhanced family pension worked out as detailed in paragraph (i) above exceeds the applicable ceiling limit, it shall be restricted to Rs.1,12,500/-, Rs.67,500/- and Rs.1,12,500/- respectively.
- (iii) The minimum revised pension / family pension / enhanced family pension shall be **Rs.7,850/-** per month. Therefore, if the revised pension / family pension / enhanced family pension worked out as detailed in (i) is less than Rs.7,850/- per month, it shall be stepped up to Rs.7,850/-.

Illustration-I

The pension / family pension of a pensioner / family pensioner drawing Rs.6300/- shall be refixed as follows:

Sl. No.	Description	Amount
1.	Pension /Family Pension as on 31-12-2015	Rs.6,300/-
2.	Revised Pension / Family Pension fixed (using a multiplication factor of 2.57 i.e. Rs.16,191/- and rounded off to the next higher ten rupee i.e. Rs.16,200/-).	Rs.16,200/-
3.	Hence, Revised Pension / Family Pension fixed	Rs.16,200/-

(2) The revised pension / family pension / enhanced family pension shall not be lower than the additional floor limit set as follows:-

(a) where the Government employee had, at the time of retirement/death, completed the minimum required qualifying service to receive full pension as per rules applicable at the time of retirement / death of the employee, the following percentage of the minimum of the pay (or the first cell) in the prescribed Level in the Pay Matrix corresponding to the pre-revised pay scale / pay band and grade pay from which the pensioner had retired

- | | | | |
|-------|---|---|-----|
| (i) | For employee drawing Pension | : | 50% |
| (ii) | For family member drawing Normal family pension | : | 30% |
| (iii) | For family member drawing Enhanced family pension | : | 50% |

and

(b) in the case of revised pension, where the Government employee had, at the time of retirement, **NOT** completed the minimum required qualifying service to receive full pension as per rules applicable at the time of retirement/death of the employee, the amount determined in (a) above, reduced pro rata by multiplying it with the ratio of total qualifying service of the Government employee to the minimum required qualifying service for full pension.

(3) Therefore, if the revised pension / family pension / enhanced family pension fixed as detailed in clause (1) above is less than the additional floor limit set in clause (2) above, it shall be revised to the additional floor limit. The procedure stated in paragraph 13 of this order shall be followed for giving effect to this revision.

Illustration-II:

Pensioner 'A' retired on 31st August 1991, in the pay scale of Rs.2200-75-2800-100-4000 [Fifth Tamil Nadu Pay Commission scales of pay] after rendering full qualifying service and drawing a pension of Rs.11,000/- as on 31-12-2015. The corresponding pay scales in the subsequent pay revisions i.e. Rs.8000-275-13500 with effect from 1-1-1996 and Rs.15600-39100 plus Grade Pay of Rs.5400/- with effect from 1-1-2006. The revised pension shall be fixed as follows:

Sl. No.	Description	Amount
1.	Pension fixed as on 31-12-2015	Rs.11,000
2.	Revised Pension fixed (using a multiplication factor of 2.57 and rounded off to the next higher ten rupee)	Rs.28,270
3.	Fifty percent of the minimum of the pay (or the first cell) in the prescribed Level in the Pay Matrix corresponding to the pre-revised pay scale / pay band and grade pay from which the pensioner had retired. [Level-22 - Rs.56,100 x 50/100]	Rs.28,050
4.	Hence, Revised Pension fixed	Rs.28,270

Illustration-III:

Pensioner 'B' retired on 31st May, 2015 in the scale of pay of Rs.37400-67000 with Grade Pay Rs.8800 with last pay drawn of Rs.46,200 after rendering full qualifying service:

Sl. No.	Description	Amount
1.	Pension fixed (i.e. 50% of Rs.46,200)	Rs.23,100
2.	Revised Pension fixed (using a multiplication factor of 2.57 i.e. Rs.59367/- and rounded off to the next higher ten rupee i.e. Rs.59370)	Rs.59,370
3.	Fifty percent of the minimum of the pay (or the first cell) in the prescribed Level in the Pay Matrix corresponding to the pre-revised pay scale / pay band and grade pay from which the pensioner had retired. [Level-29 - Rs.1,23,400 x 50/100]	Rs.61,700
4.	Hence, Revised Pension fixed	Rs.61,700

DEDUCTION OF COMMUTED PORTION OF PENSION :

6. Since the consolidated pension of a pensioner revised in accordance with provision in paragraph 5 above will be inclusive of commuted value of pension, if any, such pensioner shall not be entitled to commutation of pension on account of revision.

7. The commuted portion, if any, shall be deducted from the pension while making monthly disbursements.

REFIXATION OF ENHANCED FAMILY PENSION :

8. (1) Enhanced family pension is payable under rule 49(3)(c) of the Tamil Nadu Pension Rules, 1978 for a period of **7 years** from the date of death of Government employee or pensioner or till such deceased employee/pensioner would have attained 65 years of age, whichever is earlier.

(2) Enhanced family pension in respect of a Government employee who retired or died before 1-1-2016 shall also be revised in the manner stated in paragraph 5 above.

(3) On completion of the period of enhanced pension, i.e. after 7 years from the death of Government employee or pensioner or date on which such deceased person would have attained 65 years of age, whichever is earlier, revised normal family pension shall be payable, as fixed in the manner stated in paragraph 5 above.

REVISION OF ADDITIONAL PENSION / FAMILY PENSION:

9. Additional Pension / Family Pension applicable to pensioners / family pensioners of age of 80 years and above shall be distinct from pension / family pension. While revising pension / family pension in accordance with provision in paragraph 5 above, additional pension shall also be revised in accordance with paragraph 20 of this order.

FIXATION IN THE CASE OF ENTITLEMENT OF PENSION OR FAMILY PENSION FROM 1-1-2016 :

10. (1) A person retiring on 31st December, 2015, and becoming entitled to receive pension with effect from the 1st January, 2016, shall have his/her pension first fixed under the rules applicable on 31st December, 2015 and thereafter it shall be revised as per provision contained in paragraph 5 of this order.

(2) Similarly, a family pensioner who became entitled to family pension with effect from the 1st January, 2016 shall have his/her family pension first fixed under the rules applicable on 31st December, 2015 and thereafter it shall be revised as per provision contained in paragraph 5 of this order.

RESTORATION OF TWO-THIRD PENSION TO THE ABSORBEE PENSIONERS (1/3rd Absorbee Pensioner like TANSI, etc.):

11. In respect of absorbee pensioners of the State such as former TANSI employees, who are drawing one third of pension at present, their pension / family pension shall be refixed as per provision contained in clause (1) of paragraph 5 with reference to the notional full pension / family pension applicable on 31-12-2015. They shall be paid full pension / family pension with prospective effect from 1-10-2017.

PROCEDURAL MATTERS

REFIXATION OF PENSION / FAMILY PENSION ON 1-1-2016 :

12. (1) All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners by refixing pension / family pension / enhanced family pension in the first instance with effect from 1-10-2017 in accordance with the provision in clause (1) of paragraph 5 of this order and fix the corresponding additional pension, if any, in accordance with the provision in paragraph 20 of this order without any further authorization from the Principal Accountant General (Accounts and Entitlement), Tamil Nadu / Head of Office etc. However, before disbursement of the pension / family pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provisions of this order.

(2) Where a pensioner is in receipt of more than one pension, revision shall be done separately in terms of this order.

(3) Wherever the age of pensioners/family pensioners is available in the Pension Payment Order, the additional pension/family pension shall also be paid by the Pension Disbursing Authorities immediately without any further authorization from the Principal Accountant General (Accounts and Entitlement) Tamil Nadu / Head of Office etc.

(4) A suitable entry regarding the revised pension / family pension shall be recorded by the Pension Disbursing Authorities in both halves of the Pension Payment Order.

(5) An intimation regarding disbursement of revised pension / family pension shall be sent by the Pension Disbursing Authority to the Principal Accountant General (Accounts and Entitlement), Tamil Nadu with a copy to the concerned pensioners / family pensioners.

(6) The Commissioner of Treasuries and Accounts shall issue necessary instructions to all the Treasury Officers / Sub-Treasury Officers / Pension Pay Officer, Chennai including Public Sector Banks to make payment of the revised pension / family pension immediately.

(7) In respect of Pensioners / Family Pensioners drawing pension / family pension / enhanced family pension under Public Sector Bank Scheme, the Commercial Banks shall work out the revised pension in accordance with provision in clause (1) of paragraph 5 of this order and disburse the revised amount as specified in this order.

(8) The Pension Disbursing Authorities i.e. in respect of Pilot Scheme, the Pension Pay Officer, Chennai and Treasury Officers / Sub-Treasury Officers other than Chennai and in respect of Public Sector Bank (PSB) Scheme, the authorized Commercial Banks concerned shall promptly display this order on the notice board for the information of pensioners/family pensioners.

FURTHER REVISION WITH RESPECT TO CLAUSE (2) OF PARAGRAPH 5 :

13. (1) Any pre-2016 Pensioner/ Family Pensioner entitled to revision of Pension / Family Pension in terms of clause (2) of paragraph 5, such Pensioner/ Family Pensioner after refixation of Pension / Family Pension with reference to clause (1) of paragraph 5 of this order may apply to the authority in the department in which the Government employee last served who is competent to process and forward pension proposal to the Accountant General, Tamil Nadu in the prescribed form as at Annexure-I appended to this order in triplicate. The authority concerned shall revise both the Pension and Family Pension of the existing pensioner / family pensioner with reference to paragraph 5 of this order.

(2) In respect of Family Pensioners, even if they are unable to furnish all the particulars in the application form, the Pension Sanctioning Authorities shall accept such applications and process with the available data.

(3) On receipt of application in triplicate, the competent authority shall verify the net qualifying service already certified and communicated by the Principal Accountant General, Tamil Nadu at the time of initial sanction of pension. He shall fix the revised pension admissible with reference to minimum of the level pay or first Cell in the Pay Matrix relating to the post held by the pensioner at the time of retirement and net qualifying service in the application form itself. He shall communicate a copy of the statement duly approved to the Pension Pay Officer, Chennai / Treasury Officer / Sub-Treasury Officer / Banks concerned with a copy to the pensioner / family pensioner. The Pension Pay Officer / Treasury Officer / Sub-Treasury Officer shall verify the correctness of the revised pension and make payment as specified in paragraph-5 above after making necessary entries in records

maintained in his office. In respect of pensioners / family pensioners drawing pension / family pension under Public Sector Bank Scheme, the concerned Bank shall pay the revised pension as specified in paragraph-5 above based on the applications received from the departmental authorities till the pension records of Public Sector Bank Scheme pensioners / family pensioners are transferred to Pension Pay Officer, Chennai / Treasury Officer / Sub-Treasury Officers concerned as ordered in G.O.Ms.No.268, Finance (Pension) Department, dated 18-09-2017.

(4) The Pension Disbursing Authorities shall intimate the Principal Accountant General, Tamil Nadu regarding the revision of Pension / Family Pension.

(5) All other conditions in the Tamil Nadu Pension Rules, 1978, as amended from time to time shall remain unchanged.

(6) A concordance table (ready reckoner) of the pre-1996, pre-2006, pre-2016 and 2016 Pay Scales / Pay Bands plus Grade Pay / Pay Level in the Pay Matrix indicating the pension / family pension (at ordinary rates) payable under clause (2) of paragraph 5 above is appended to this order at Annexure-II to facilitate payment of revised pension / family pension.

PART B.

PENSION / FAMILY PENSION RELATING TO EMPLOYEES WHO RETIRE / DIE WHILE IN SERVICE ON OR AFTER 1-1-2016

14. Paragraphs 15 to 25 below shall apply in respect of employees who retire or die on or after 1-1-2016.

FIXATION OF SUPERANNUATION/RETIREE PENSION :

15. (1) Pension of a Government employee retiring after 1-1-2016 shall continue to be regulated by Rule 43(2A) of the Tamil Nadu Pension Rules, 1978. There shall be no change in the minimum qualifying service of 30 years required for full pension.

(2) Pension of a Government employee retiring on or after 1-1-2016 shall be determined as follows:

- (i) Full pension shall be 50% of the pay last drawn in applicable level in the revised pay structure (excluding Dearness Allowance, but including dearness pay, if applicable) by the Government employee **OR** 50% of the average emoluments drawn during the last ten months of service rendered, whichever is higher.
- (ii) Where a Government employee has, at the time of retirement, completed the minimum required qualifying service of 30 years for being eligible for full pension, his Pension shall be fixed at full pension determined in (i) above.
- (iii) Where the Government employee has, at the time of retirement, **NOT** completed the minimum qualifying service of 30 years required to receive full pension but has completed qualifying service of 10 years, his Pension shall be fixed by with pro rata reduction of pension from the amount of full

pension determined in (i) above by multiplying it by a factor equal to the ratio of total qualifying service of the Government employee to the minimum qualifying service required for full pension.

- (iv) The maximum pension permissible shall be Rs.1,12,500/-. Therefore, if the Pension arrived at in (ii) or (iii) above exceeds this ceiling limit, it shall be restricted to **Rs.1,12,500/-**.
- (v) The minimum pension shall be Rs.7,850/- per month. Therefore, if the Pension arrived at in (ii) or (iii) above is less than this amount, it shall be increased to **Rs.7,850/-**.

FIXATION OF NORMAL FAMILY PENSION ON DEATH OF A PENSIONER :

16. There shall be no change in provision regarding fixation of normal family pension on death of a pensioner and shall continue to be regulated by Rule 49(2A) of the Tamil Nadu Pension Rules, 1978 as follows:

- (i) Upon death of a pensioner, Family Pension shall be fixed at 30 percent of the last pay drawn in the revised pay structure by the pensioner at the time of superannuation or the uncommuted value of superannuation pension as determined in paragraph 15 of this order, whichever is lower.
- (ii) The maximum family pension permissible shall be Rs.67,500/-. Therefore, if the Family Pension arrived at in (i) above exceeds this ceiling limit, it shall be restricted to **Rs.67,500/-**.
- (iii) The minimum family pension shall be Rs.7,850/- per month. Therefore, if the Family Pension arrived at in (i) is less than this amount, it shall be increased to **Rs.7,850/-**.

ENHANCED FAMILY PENSION ON DEATH OF A PENSIONER BEFORE ATTAINING AGE OF 65 YEARS :

17. Presently, enhanced family pension is payable under rule 49(3)(c) of the Tamil Nadu Pension Rules, 1978 for a period of **7 years** from the death of the deceased Government employee or pensioner or till such deceased person would have attained 65 years of age, whichever is earlier. The period of 7 years in this clause shall be increased to **10 years**. This enhanced period shall apply **only** to Government employees who retire or die while in service on or after 1-1-2016.

18. (1) In case a pensioner, who retired on or after 1-1-2016, dies before attaining age of 65 years, enhanced family pension shall be permissible at 50% of the last pay drawn by the Government employee at the time of superannuation or uncommuted value of superannuation pension or **Rs.1,12,500/-** whichever is less, rounded off to nearest higher ten rupee. If the enhanced family pension so arrived is less than Rs.7,850/-, it shall be increased to **Rs.7,850/-**. This enhanced family pension shall be payable for a period of **10 years** or till the year the deceased pensioner would have attained 65 years of age, whichever is earlier.

(2) When the period of payment of enhanced family pension ends, normal family pension as determined in paragraph 16 above shall be paid.

FIXATION OF ENHANCED FAMILY PENSION ON DEATH OF EMPLOYEE WHILE IN SERVICE ON OR AFTER 1-1-2016 :

19. (1) In the event of death while in service, of a Government employee who has rendered not less than 7 years continuous service, enhanced family pension shall be permissible at 50% of the last pay drawn in the revised pay structure or **Rs.1,12,500/-** whichever is less, rounded off to nearest higher ten rupee. If the enhanced family pension so arrived is less than Rs.7,850/-, it shall be increased to **Rs.7,850/-**. This enhanced family pension shall be payable for a period of **10 years** or till the year the deceased employee would have attained 65 years of age, whichever is earlier.

(2) When the period of payment of enhanced family pension ends, family pension payable shall be 30 percent of the last pay drawn in the revised pay structure by the deceased employee or **Rs.67,500/-** whichever is less, rounded off to nearest higher ten rupee. If the pension so arrived is less than Rs.7,850/-, it shall be increased to **Rs.7,850/-**.

ADDITIONAL PENSION / FAMILY PENSION

20. (1) The quantum of additional pension/family pension shall continue to be as specified in the table given below: -

Sl. No.	Age of Pensioner / Family Pensioner	Additional quantum of pension/family pension
[1]	[2]	[3]
1.	From 80 years to 84 years	20% of revised pension / family pension
2.	From 85 years to 89 years	30% of revised pension / family pension
3.	From 90 years to 94 years	40% of revised pension / family pension
4.	From 95 years to 99 years	50% of revised pension / family pension
5.	100 years or more	100% of revised pension / family pension

(2) The Pension Disbursement Authorities shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in PPO (issued by Principal Accountant General (Accounts and Entitlement), Tamil Nadu and the pension payment order to facilitate payment of additional pension/family pension by them as soon as it becomes due. If the requisite information is not available in the Pension Payment Order (PPO), in those cases the requisite information may be obtained from the Pensioners / Family Pensioners before adding the additional pension/family pension in the existing pension/family pension. The amount of additional pension/family pension shall be shown distinctly in the pension/family pension payment order.

Illustration:- In case where a pensioner/family pensioner is more than 80 years of age and his pension/family pension is Rs.10,000/- per month, the pension/family pension shall be shown as (i) pension / family pension = Rs.10,000/- and (ii) additional pension / family pension = Rs.2,000/- per month. The pension / family pension on his attaining the age of 85 years shall be shown as (i) Pension / family pension = Rs.10,000/- and additional pension / family pension = Rs.3,000/- per month.

(3) The additional pension/family pension on attaining the age of 80 years and above shall be admissible from the first day of the month in which his date of birth falls.

Illustration:- If a pensioner/family pensioner completes age of 80 years on any date in the month of July 2016, he shall become entitled to additional pension/family pension with effect from the 1st July, 2016.

(4) Dearness allowance shall also be admissible on the additional pension/family pension in accordance with the orders issued by the Government from time to time.

GRATUITY

RETIREMENT / DEATH GRATUITY :

21. (1) The rates for payment of death gratuity shall be revised with effect from 1-1-2016 as follows:-

Sl. No.	Length of Service	Rate of Gratuity
(1)	(2)	(3)
1.	Less than one year	Two times of monthly emoluments.
2.	One year or more but less than five years	Six times of monthly emoluments.
3.	Five years or more but less than eleven years	Twelve times of monthly emoluments.
4.	Eleven years or more but less than twenty years	Fifteen times of monthly emoluments.
5.	Twenty years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of monthly emoluments.

(2) The maximum limit of Retirement Gratuity and Death Gratuity shall be enhanced from the existing Rs.10 lakh to **Rs.20 lakh** with effect from 1-1-2016. The ceiling on gratuity shall increase by 25% of Rs.20 lakh, i.e. Rs.5 lakh each time the rate of dearness allowance crosses a multiple of 50 percentage points.

(3) Retirement Gratuity for employees who have retired between 1-1-2016 and 30-09-2017 and Death Gratuity in respect of employees who have died between 1-1-2016 and 30-09-2017 shall also be reworked in accordance to clauses (1) and (2). In such cases, pensioners / family pensioners shall be entitled to payment of differential amount between the gratuity thus worked out and that has been paid earlier.

COMMUTATION OF PENSION

22. (1) There shall be no change in the provision relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored. Commutation of pension shall accordingly be calculated on pension determined as per provision in paragraph 15 above for employees who retire after 1-1-2016. The commuted portion of pension, wherever applicable, shall be deducted from the pension while making monthly disbursements.

(2) Pensioners who have retired between 1-1-2016 and 30-09-2017 and have commuted their pre-revised pension as per the Tamil Nadu Civil Pension (Commutation) Rules, 1944 shall be entitled to commute the additional amount of pension consequent to revision of pension. Such pensioners shall be allowed to file a revised option, to be exercised **within 3 months** from the date of issue of this order, for commutation of the additional amount of pension consequent on revision of pension. They shall also be permitted to exercise option to not to commute the difference in pension consequent on revision of pay / pension. In case of failure to exercise the option, the default option shall be to not to commute the additional amount of pension.

(3) In respect of pensioners who have retired between 1-1-2016 and 30-09-2017, the age reckoned for calculation of commuted value of pension at the time of original application for commutation of pension shall apply for additional commutation of pension.

(4) In respect of pensioners who have retired between 1-1-2016 and 30-09-2017 but have died before issue of this order, commutation of additional amount of pension consequent to revision shall not be permissible since option cannot be exercised in such cases.

23. As the entitlement of revised pension shall be inclusive of commuted portion of pension, the commuted portion, wherever applicable, shall be deducted from the pension while making monthly disbursement.

ENCASHMENT OF LEAVE SALARY**ENCASHMENT OF LEAVE SALARY OF GOVERNMENT EMPLOYEES AT THE TIME OF RETIREMENT / DEATH :**

24. (1) At the time of retirement, encashment of leave upto a maximum of 330 days shall be allowed. This shall include encashment of upto 240 days of accumulated Earned Leave and 180 days of accumulated Unearned Leave on Private Affairs, convertible into 90 days for full pay.

(2) Consequent on revision of pay notionally with effect from 1-1-2016 to 30-09-2017, pensioners / family pensioners who have availed leave encashment calculated based on pre-revised scale of pay consequent to retirement / death of Government employee between 1-1-2016 and 30-09-2017 shall be paid the difference between leave encashment entitled based on revised pay structure and leave encashment already sanctioned based on pre-revised scale of pay.

ARREARS ON RETIREMENT BENEFITS IN RESPECT OF EMPLOYEES WHO RETIRED BETWEEN 1-1-2016 AND 30-09-2017 :

25. (1) The arrears on retirement benefits i.e. Gratuity/Commutation of pension including encashment of leave surrendered at the time of retirement consequent on pay revision in respect of the employees who retired between 1-1-2016 and 30-9-2017 shall be paid in two instalments i.e. first instalment in the current financial year 2017-2018 and second instalment in the next financial year 2018-2019.

(2) The procedure to be followed in such cases is given in the Annexure-III to this order.

PART C.

ALLOWANCES APPLICABLE TO ALL PENSIONERS

DEARNESS ALLOWANCE :

26. (1) The Dearness Allowance shall be granted to the Pensioners / Family Pensioners at the same rate and from the same date as given to serving employees. The Dearness Allowance applicable on pension / family pension / enhanced family pension including additional pension / family pension shall be as follows:

Sl. No.	With effect from	Rate of D.A. [per month]
[1]	[2]	[3]
1.	1-1-2016	0 [Zero]
2.	1-7-2016	2%
3.	1-1-2017	4%
4.	1-7-2017	5%

(2) The Dearness Allowance as above shall be payable from 1-10-2017.

MEDICAL ALLOWANCE:

27. (1) The existing quantum of Medical Allowance to the Pensioners / Family Pensioners shall be enhanced from Rs.100/- to **Rs.300/-** per month with effect from 1-10-2017.

(2) In case a pensioner or family pensioner is in receipt of two pensions viz. service pension and another family pension or military pension and another civil pension or military family pension and another civil family pension, only single medical allowance shall be admissible.

APPLICATION OF THESE ORDERS:

28. These orders shall apply to the following categories of pensioners:-

- (i) Government pensioners, teacher pensioners of aided institutions and local bodies;
- (ii) Former Travancore-Cochin State Pensioners drawing pension on 1st November 1956, in the treasuries situated in the areas transferred to Tamil Nadu State on that date i.e. Kanyakumari District and Shencottah Taluk of Tirunelveli District;

- (iii) Pensioners drawing their pension on 1st April 1960 in the Tiruttani Sub-Treasury in whose cases pensions were sanctioned by the Composite Madras State prior to 1st October 1953 or by the Andhra Pradesh State prior to 1st April 1960;
- (iv) Pensioners of the Ex-Governor's Bank Establishment in receipt of 'Mustering out' pension;
- (v) Pensioners who are in receipt of special pensions under Extraordinary Pension Rules, Madras and Compassionate Allowance;
- (vi) Ex-Pudukottai Pensioners; and
- (vii) Teachers rendered surplus and whose services were terminated in the transferred areas of Kanyakumari District and Shencottah Taluk of Tirunelveli District.
- (viii) Pensioners and Family Pensioners of the State Government employees who have commuted full pension at the time of their permanent absorption in State Public Sector Undertakings / Boards / Local Bodies / Universities / Co-operative Institutions / Central Public Sector Undertakings / Central Autonomous bodies, etc. and for whom 1/3rd of the commuted pension was restored after 15 years.

29. These orders shall not apply to Government employees recruited on or after 1-4-2003 who are presently covered under New Contributory Pension Scheme.

DATE OF TAKING EFFECT OF CHANGES IN PENSION / FAMILY PENSION / PENSIONARY BENEFITS:

30. (1) Revision of pension and family pension as per this order shall take notional effect from 1-1-2016 or date of entitlement to pension / family pension is later, and shall have monetary effect only from 1-10-2017.

(2) Revision of gratuity and encashment of leave shall take effect from 1-1-2016.

31. Necessary amendments to Tamil Nadu Pension Rules, 1978 will be issued separately.

(BY ORDER OF THE GOVERNOR)

**K.SHANMUGAM
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

All Secretaries to Government.

All Departments of Secretariat (OP/Bills) Chennai-600 009.

The Legislative Assembly Secretariat, Chennai-600 009.

The Governor's Secretariat, Raj Bhavan, Chennai-600 022.

All Heads of Departments.

The State Information Commission, No.2, Thiyagaraya Salai, Near Aalai Amman Koil, Teynampet, Chennai - 600 018.

The Principal Accountant General (A&E), Chennai - 600 018.

The Principal Accountant General (Audit-I), Chennai - 600 018.

The Principal Accountant General (Audit-II), Chennai - 600 018.

The Accountant General (CAB), Chennai - 600 009.
 The Registrar, High Court, Chennai-600 104.
 The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
 The Commissioner, Greater Chennai Corporation, Chennai-600 003.
 The Commissioner, Corporation of Madurai / Coimbatore / Tiruchirappalli / Salem / Tirunelveli / Erode / Tiruppur/ Vellore/ Thoothukudi / Dindigul / Thanjavur.
 All District Collectors / District Judges / Chief Judicial Magistrates.
 The Director of Pension, Integrated Complex for Finance Department, Ground Floor, Veterinary Hospital Campus, Anna Salai, Nandanam, Chennai-600 035.
 The Principal Secretary & Commissioner of Treasuries & Accounts, Chennai-600 035.
 The Director of Local Fund Audit, Chennai-600 035.
 All Municipal Commissioners.
 All Panchayat Union Commissioners.
 The Reserve Bank of India, Chennai - 600 001.
 The Reserve Bank of India, Department of Government and Bank Accounts, Central Office, (Opp. to Mumbai Central Railway Station, Byculla, Mumbai -400008).(75 copies).
 All Public Sector Banks through the Director of Pension, Chennai-35.
 All Head Offices / Regional Offices of Public Sector Banks through the Director of Pension, Chennai-600 035.
 All Regional Joint Directors of Treasuries and Accounts Departments.
 The Pension Pay Officer, Integrated Complex for Finance Department, Ground Floor, Veterinary Hospital Campus, Anna Salai, Nandanam, Chennai-600 035.
 The Pay and Accounts Officer, Secretariat, Chennai - 600 009.
 The Pay and Accounts Officer, (North/South/East) Chennai – 1/35/5.
 All Treasury Officers / Sub-Treasury Officers.
 The Registrar, All Universities in Tamil Nadu.
 All Block Development Officers / Municipal Commissioners.
 All Chief Educational Officers / Panchayat Union Commissioners.
 All State Government owned Boards / Corporations.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-600 009.
 The Senior Personal Assistant to Hon'ble Chief Minister, Chennai-600 009.
 The Deputy Secretary to Hon'ble Deputy Chief Minister, Chennai-600 009.
 The Private Secretary to Chief Secretary to Government, Chennai-600 009.
 The Senior Private Secretary to Additional Chief Secretary to Government, Finance Department, Chennai-600 009.
 The President, Tamil Nadu Retired Officials Association, DPI Campus, College Road, Chennai-6.
 The President, Tamil Nadu Secretariat Retired Officers Association, No.70, Medavakkam Tank Road, Kilpauk, Chennai-10.
 The President, All India Federation of Pensioners' Association, No.22, Kavarai Street, Saidapet West, Chennai-15.
 The President, The Retired Teachers Association, No.12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.
 The State President, All Bharat Confederation of Senior Citizens and Pensioners, No.7, Bharathidasan Street, Avinashi, Coimbatore District.
 The President, The Indian Officers Association, No.35, Thiru Vi Ka High Road, Royapettah High Road, Chennai-14.
 The President, Tamil Nadu Senior Citizens' Association, No.V.95, Anna Nagar, Chennai-40.
 The President, Tamil Nadu Senior Citizens and Pensioners Welfare Association, No.38-B, First Main Road, Perumalpuram, Tirunelveli.
 The President, Retired Officials Association, Narayanarao Building, Muthu Kalathi Street, Triplicane, Chennai-5.
 The President, Government Tansi Retired Employees Association, Plot No.65, TamaraiSalai, Ayyappa Nagar, Pammal, Chennai-75.

The President, Retired Agricultural Graduate Association, K-Block, No.2, Salai Road, Housing Unit, Trichy-621 003.

The State President, Tamil Nadu Senior Agro Technologists' Forum No.11, Nachimuthu Layout, K.K. Pudur, Coimbatore – 641 038.


The President, Tamil Nadu Corporation and Municipal Pensioners Association, Varadhappan Street, Fort, Salem – 636 001.

The President, Tamil Nadu Agricultural University Pensioners' Association, TNAU Campus, Coimbatore-641 003.

The State President, Tamil Nadu Retired Government Employees Association, No.3(G1), Krishnappa Street, Chepauk, Chennai – 5.

Stock File / Spare Copies.

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25/10/17

SECTION OFFICER.

Annexure-I
FORM OF APPLICATION

[Vide G.O.Ms.No.313, Finance (Pay Cell) Department, Dated: 25-10-2017]

To

Sir/Madam,

Sub: Application for revision of Pension / Family Pension notionally
with effect from 1st January, 2016 and with monetary benefit
from 1st October, 2017 - Request - Regarding.

-oOo-

Kindly revise my pension / family pension in terms of para-5(2) of
G.O.Ms.No.313, Finance (PC) Department, Dated: 25-10-2017.

Requisite particulars are given below:

1. Name of the Applicant :
(in **BLOCK** letters)
2. Postal Address :
(in **BLOCK** Letters)
(Duly furnish the District)
PIN Code
3. (a) Name of the Pensioner / Deceased :
Government employee (Pensioner)
in case of Family Pensioner.
(in **BLOCK** letters)
- (b) Relationship in case of Family :
Pensioner.
4. (a) Designation / Post held :
(Selection Grade / Special Grade, if
applicable prior to 31.5.2009)
- (b) Office / Department from which
retired.
5. (a) Date of Retirement :
- (b) Date of Death of Government
employee in case of Family
Pensioner.
6. **Pension Payment Order (PPO) :**
No.(Pensioners getting pension outside the
State shall give their respective No.)

[Copy of relevant pages containing
pensioner / family pensioner details to
be enclosed]

7. Scale of Pay/ Pay Band + G.P. at the :
time of retirement.
8. (a) Original Pension at the time of :
Retirement or Family Pension in
case of Death of Govt. employees
while in service.
- (b) Amount of pension commuted (if :
any)
- (c) Date from which it was commuted. :
9. Pension Disbursing Authority [i.e. in :
respect of Pilot Scheme - Name of the
PPO, Chennai / Treasury / STO and in respect
of PSB Scheme – Name of Bank, Branch
Address from which pension / family pension
is being drawn.]
10. Name of the Bank, Branch with :
Account No. to which the pension /
family pension is credited by the
Pension Disbursing Authority.
- (a) Name of the Bank.
- (b) Branch Name.
- (c) Account No. with IFSC Code.
11. Documentary evidence, if any, in :
support of the claim.

Place :

**Signature of the Pensioner /
Family Pensioner**

Date :

Name :

PPO No.

Note: The requisite particulars shall be filled up by the applicant from the data available in the Authorization for Pension copy approved by the Principal Accountant General (A&E), Tamil Nadu, Chennai at the time of retirement / death.

[To be filled by the Pension Sanctioning Authority and sent to the concerned Pension Disbursing Authority]

Particulars verified :

1. Level in the Pay Matrix :
corresponding to the pre-revised
pay scale / pay band and grade
pay from which the pensioner had
retired.
- (a) Minimum of the Pay (or the first :
cell) in the prescribed Level in
the Pay Matrix.
- (b) 50 percent of the minimum of :
the pay.
- (c) 30 percent of the minimum of :
the pay.

2. (a) Net Qualifying Service. :
- (b) Minimum required Qualifying Service for full pension at the time retirement.
3. Authorisation for Payment on or after 1-1-2016. :
- (a) Original Pension. : Rs.
- (b) Amount Commuted, if any and Date from which it was commuted. : Rs.
- (c) Reduced Pension. : Rs.
- (d) Additional Pension, if any. : Rs.
- (e) Enhanced Family Pension [50% of the Minimum of the Pay – Restricted to Original Pension] (if needed). : Rs.
- (f) Normal Family Pension. : Rs.
- (g) Additional Family Pension, if any. : Rs.

The revision of pension, family pension and additional pension shall take notional effect from 1-1-2016 or date of entitlement to pension / family pension / enhanced family pension / additional pension / family pension, whichever is later, and shall have monetary effect only from 1-10-2017.

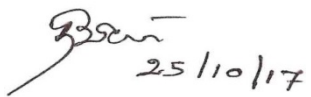
**Signature of the
Pension Sanctioning Authority.**

Name:

Designation :

Office Seal :

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25/10/17
SECTION OFFICER.

ANNEXURE-II.

[Vide G.O.Ms.No.313, Finance (Pay Cell) Department, Dated: 25-10-2017]

**READY RECKONER FOR CALCULATION OF PENSION / FAMILY PENSION WITH REFERENCE TO THE
MINIMUM OF THE PAY IN THE REVISED PAY STRUCTURE**

Sl. No.	Pre-revised Scale of Pay w.e.f. 1-6-1988	Pre-revised Scale of Pay w.e.f. 1-1-1996	Pre-revised Scale of Pay w.e.f. 1-1-2006		Existing Pension / Family Pension w.r.t. the min. of the existing pay scale		Revised Pay Level of the Pay Matrix w.e.f. 1-1-2016 (notional) mbf 1-10-2017			Revised Pension / Family Pension w.r.t. the min. of the revised Pay Level of the Pay Matrix	
					50% of Min. of PB + GP	30% of Min. of PB+GP				50% of Min. of Pay Level	30% of Min. of Pay Level
			Pay Band +	Grade Pay	Pension	Family Pension	Level	Minimum - Maximum	Pension	Family Pension	
(1)	(2)	(3)	(4)		(5)	(6)	(7)			(8)	(9)
1	750-12-870-15-945	2550-55-2660-60-3200	PB-1A Rs.4800-10000	1300	3050	3050	1	15700 - 50000	7850	7850	
2	775-12-835-15-1030	2610-60-3150-65-3540	PB-1A Rs.4800-10000	1400	3100	3050	2	15900 - 50400	7950	7850	
3	800-15-1010-20-1150	2650-65-3300-70-4000	PB-1A Rs.4800-10000	1650	3225	3050	3	16600 - 52400	8300	7850	
4	825-15-900-20-1200	2750-70-3800-75-4400	PB-1 Rs.5200-20200	1800	3500	3050	4	18000 - 56900	9000	7850	
5	950-20-1150-25-1500	3050-75-3950-80-4590	PB-1 Rs.5200-20200	1900	3550	3050	5	18200 - 57900	9100	7850	
6	975-25-1150-30-1660	3200-85-4900	PB-1 Rs.5200-20200	2000	3600	3050	6	18500 - 58600	9250	7850	
7	1100-25-1150-30-1660	3625-85-4900	PB-1 Rs.5200-20200	2200	3700	3050	7	19000 - 60300	9500	7850	
8	1200-30-1560-40-2040	4000-100-6000	PB-1 Rs.5200-20200	2400	3800	3050	8	19500 - 62000	9750	7850	
9	1320-30-1560-40-2040	4300-100-6000	PB-1 Rs.5200-20200	2600	3900	3050	9	20000 - 63600	10000	7850	
10	1350-30-1440-40-1800-50-2200	4500-125-7000	PB-1 Rs.5200-20200	2800	4000	3050	10	20600 - 65500	10300	7850	
11	1400-40-1600-50-2300-60-2600	5000-150-8000	PB-2 Rs.9300-34800	4200	6750	4050	11	35400 - 112400	17700	10620	

Sl. No.	Pre-revised Scale of Pay w.e.f. 1-6-1988	Pre-revised Scale of Pay w.e.f. 1-1-1996	Pre-revised Scale of Pay w.e.f. 1-1-2006		Existing Pension / Family Pension w.r.t. the min. of the existing pay scale		Revised Pay Level of the Pay Matrix w.e.f. 1-1-2016 (notional) mbf 1-10-2017			Revised Pension / Family Pension w.r.t. the min. of the revised Pay Level of the Pay Matrix	
					50% of Min. of PB + GP	30% of Min. of PB+GP				50% of Min. of Pay Level	30% of Min. of Pay Level
					Pay Band +	Grade Pay	Pension	Family Pension	Level	Minimum - Maximum	Pension
(1)	(2)	(3)	(4)		(5)	(6)	(7)			(8)	(9)
12	1600-50-2300-60-2660	5300-150-8300	PB-2 Rs.9300-34800	4300	6800	4080	12	35600 - 112800	17800	10680	
13	1640-60-2600-75-2900	5500-175-9000	PB-2 Rs.9300-34800	4400	6850	4110	13	35900 - 113500	17950	10770	
14	1700-60-2480-75-3005	5700-175-9200	PB-2 Rs.9300-34800	4450	6875	4125	14	36000 - 114000	18000	10800	
15	1820-60-2300-75-3200	5900-200-9900	PB-2 Rs.9300-34800	4500	6900	4140	15	36200 - 114800	18100	10860	
16	2000-60-2300-75-3200	6500-200-10500	PB-2 Rs.9300-34800	4600	6950	4170	16	36400 - 115700	18200	10920	
17	2000-60-2300-75-3200-100-3500	6500-200-11100	PB-2 Rs.9300-34800	4700	7000	4200	17	36700 - 116200	18350	11010	
18	...	7000-225-11500	PB-2 Rs.9300-34800	4800	7050	4230	18	36900 - 116600	18450	11070	
19	...	7500-250-12000	PB-2 Rs.9300-34800	4900	7100	4260	19	37200 - 117600	18600	11160	
20	PB-2 Rs.9300-34800	5100	7200	4320	20	37700 - 119500	18850	11310	
21	PB-3 Rs.15600-39100	5200	10400	6240	21	55500 - 175700	27750	16650	
22	2200-75-2800-100-4000	8000-275-13500	PB-3 Rs.15600-39100	5400	10500	6300	22	56100 - 177500	28050	16830	
23	2500-75-2800-100-4200	9100-275-14050	PB-3 Rs.15600-39100	5700	10650	6390	23	56900 - 180500	28450	17070	
24	...	9650-300-15050	PB-3 Rs.15600-39100	6000	10800	6480	24	57700 - 182400	28850	17310	
25	3000-100-3500-125-4500	10000-325-15200	PB-3 Rs.15600-39100	6600	11100	6660	25	59300 - 187700	29650	17790	
26	3700-125-4700-150-5000	12000-375-16500	PB-3 Rs.15600-39100	7600	11600	6960	26	61900 - 196700	30950	18570	
27	3950-125-4700-150-5000	12750-375-16500	PB-3 Rs.15600-39100	7700	11650	6990	27	62200 - 197200	31100	18660	

Sl. No.	Pre-revised Scale of Pay w.e.f. 1-6-1988	Pre-revised Scale of Pay w.e.f. 1-1-1996	Pre-revised Scale of Pay w.e.f. 1-1-2006		Existing Pension / Family Pension w.r.t. the min. of the existing pay scale		Revised Pay Level of the Pay Matrix w.e.f. 1-1-2016 (notional) mbf 1-10-2017			Revised Pension / Family Pension w.r.t. the min. of the revised Pay Level of the Pay Matrix	
					50% of Min. of PB + GP	30% of Min. of PB+GP				50% of Min. of Pay Level	30% of Min. of Pay Level
					Pay Band +	Grade Pay	Pension	Family Pension	Level	Minimum - Maximum	Pension
(1)	(2)	(3)	(4)		(5)	(6)	(7)			(8)	(9)
28	4100-125-4850-150-5300	14300-400-18300	PB-4 Rs.37400-67000	8700	23050	13830	28	123100 - 215900	61550	36930	
29	4500-150-5700	15000-400-18600	PB-4 Rs.37400-67000	8800	23100	13860	29	123400 - 216300	61700	37020	
30	5100-150-5700	16400-450-20000	PB-4 Rs.37400-67000	8900	23150	13890	30	123600 - 216600	61800	37080	
31	5100-150-5700	16400-450-20000	PB-4 Rs.37400-67000	9500	23450	14070	31	125200 - 219800	62600	37560	
32	5500-200-6500	17400-500-21900	PB-4 Rs.37400-67000	10000	23700	14220	32	128900 - 225000	64450	38670	

Note: The pension indicated in Column-8 above shall be reduced proportionately wherever Net Qualifying Service of pensioner is less than the minimum required qualifying service for full pension as per rules.

-/ True Copy /-

B. S. S.
25/10/17

SECTION OFFICER.

ANNEXURE-III

[Vide G.O.Ms.No.313, Finance (Pay Cell) Department, Dated: 25-10-2017]


PROCEDURE FOR REVISION OF PENSIONARY BENEFITS IN RESPECT OF THOSE RETIRED / DIED BETWEEN 1-1-2016 AND 30-09-2017 :

The following guidelines / instructions for strict compliance in processing proposals relating to revision of pensionary benefits in respect of those retired / died between 1-1-2016 and 30-09-2017 :-

- (i) The Office of the Accountant General shall first furnish the details of pensioners / family pensioners for whom revision of pension / family pension / pensionary benefits is due in a prescribed format i.e. Department / District-wise with a request to retransmit the data duly filling up the pay last drawn. The details shall be furnished by the Departments in bulk, in two or three batches on or before 30th November, 2017 in soft copy so as to have better control over the entire procedure on revision at both ends.
- (ii) The Office of the Accountant General shall recalculate the revised pensionary benefits only on receipt of details in soft copy and issue authorization for all the three benefits viz. revised Pension / Family Pension / Enhanced Family Pension, revised Commuted Value of Pension and revised DCRG to the Pension Pay Officer, Chennai / Treasury Officer / Sub-Treasury Officers concerned as the case may be where the pensioner/family pensioner is currently drawing his pension. A copy of the authorization shall also be sent by the Office of Accountant General to the departmental officer concerned and to the pensioner / family pensioner for information.
- (iii) The significant change in this procedure is that the departmental officer is delinked from the payment of revised DCRG since all the recovery would have been effected while making payment of original amount of DCRG and that there would not be any recovery to be effected from the revised DCRG. Hence, payment of revised DCRG shall be made directly at the Pension Pay Officer, Chennai / Treasury / Sub-Treasury itself instead of making payment through the department concerned.
- (iv) Departmental Officers shall instruct the Drawing and Disbursing Officers under their control to paste the revised authorization in the Service Register of the employees concerned and arrange to make available the Service Register for subsequent validation.
- (v) The office of the Accountant General shall undertake the post audit of the pay fixation done by the Drawing and Disbursing Officers and ensure the correctness of the pay fixation. If any erroneous fixation is noticed, downward revision of pension shall be made and the excess payment shall be adjusted before the last instalment of arrears to be paid after giving due notice to the pensioner / family pensioner concerned.

- (vi) The Drawing and Disbursing Officers are directed to send the pension proposals immediately in respect of employees who retired between 1-1-2016 and 30-09-2017 and to whom original pension proposals in the pre-revised pay structure have not been sent so far after duly fixing their pay in the revised pay structure along with the Service Register indicating that revision has been done. In these cases the Accountant General shall issue two authorizations viz. first one for payment of entire pensionary benefits with reference to the pay in the pre-revised pay structure and the second authorization for revised pensionary benefits based on the revised pay structure to be paid in two equal instalments in 2017-2018 and 2018-2019 respectively.
- (vii) In respect of retirees on or after 1-10-2017, pension proposals should be sent only after fixing the pay in the revised pay structure with reference to G.O.Ms.No.303, Finance (Pay Cell) Department, dated 11-10-2017 separately as hitherto followed.
- (viii) In respect of post audit cases of Police Department i.e. upto Head Constable, revised pension / family pension and DCRG shall continue to be authorised by the respective Drawing and Disbursing Officers and revised Commuted Value of Pension alone shall be authorized by the Accountant General.
- (ix) The employees retired between 1-1-2016 and 30-09-2017 and whose pay has been refixed in the revised pay structure with consequent revision in their pension and who are willing to commute the difference of revised pension, such employees shall clearly indicate their willingness to commute within 3 months to the Pension Sanctioning Authorities / Heads of Departments / Heads of Offices as the case may be so that the same may be clearly indicated in the consolidated proposals forwarded to the Accountant General.
- (x) All the Heads of Departments / Heads of Offices shall issue necessary instructions to all the Drawing and Disbursing Officers under their control to follow the above guidelines scrupulously in processing the pensionary benefits to those retired between 1-1-2016 and 30-09-2017. However, in respect of retirees on or after 1-10-2017, the pay of the employees shall be fixed in the revised pay structure as ordered in the G.O.Ms.No.303, Finance (Pay Cell) Department, dated 11-10-2017 and necessary pension proposals as hitherto done shall be forwarded to the Office of the Accountant General for issue of necessary authorization.

-/ Forwarded : By Order /-


25/10/17
SECTION OFFICER.